



United Way of Greater New Haven Summer Youth Fund Grant Opportunity 2023

Grant Applications due Friday, March 10, 2023 by 4:00pm EST

I. Grant Context, Overview, and Outcomes:

United Way of Greater New Haven (UWGNH) is committed to helping families make sure their children get a strong start, can access programs that continue to spark their learning, and that caregivers, youth agencies, and youth workers have the skills and resources to support children's healthy growth and development. We believe that when all children have access to a quality education, they have brighter futures and help make our community stronger.

With the input from the past year of working with youth agencies, school systems, childcare providers, parents/guardians, and young people, UWGNH is releasing another Summer Youth Fund grant opportunity to assist youth agencies in Greater New Haven to have the resources they need to provide safe and meaningful experiences that will help children and young people rebuild relationships with peers and trusted adults.

The goal of this year's Summer Youth Fund will once again be to help meet the learning and relationship needs for a spectrum of students – the most disengaged and those who are engaged but need additional support. Eligible youth organizations must provide summer programs (June – September) that safely serve young people through in-person (prioritized) or hybrid programming. This grant will not support programs that will be fully remote or online.

Funding requests could include but are not limited to: 1) additional staffing required to meet safe staff-children ratios; 2) adding specific training and/or curriculum to support the social and emotional learning needs of students; 3) additional equipment such as tents and tables to offer outdoor activities; and 4) support for program communications to foster promotion, recruitment, and family follow up to maximize access and enrollment.

Some of the additional goals for the grant include:

- Engaging community partners, young people, and UWGNH staff, volunteers, and Board members in the grant review and recommendation process.
- Continued listening and responding to the needs of valued community partners.
- Reporting on themes of capacity building and technical assistance that could better meet the needs of youth agencies to have the necessary skills and resources to support their young people and their families.
- Reporting on impact and effectiveness of programs and share best practices and learnings across the grant cohort to be applied to future school and afterschool programming.

Funding awards will be competitive, will have a maximum award of \$15,000, and awards could be made for a portion of the total funding request.

II. Eligible Applicants:

To be eligible, applicants must:

- Be a tax-exempt agency operating in greater New Haven:
 - Not-for-profit organization with 501(c)(3) status
 - Government agency
 - School or academic institution
 - Faith-based organization
 - Have a documented fiscal sponsorship
- Be an existing youth program with a location serving young people in **New Haven, Hamden, Branford, East Haven, or West Haven.**
- Serve “young people” - defined for the purposes of this grant as individuals in kindergarten through grade 12.
- Provide in person summer programming (or at minimum hybrid programming where every participant receives both in-person and virtual activities).
- Have provided youth programming for a minimum of at least 2 years.
- Have a Non-Discrimination Policy.
- Serve young people and families who are included in the [ALICE and below](#) population (e.g., lower-income households).
- Prioritization will be given to programs that have demonstrated the ability to successfully serve underserved communities such as but not limited to, communities of color, low-income families, immigrant families, female-headed and/or single-parent households, and families who have children with disabilities.

III. Data and Performance Measures:

Applicants seeking funding must demonstrate their ability to track performance measures, describe how they measure program impact, and share program outcomes at the end of summer. Required reporting elements will include at a minimum: unique number of children served, participant demographics (city/town of residence, age, gender, race and ethnicity), hours of programming offered and program impact on participants/families.

IV. Timeline:

Grant Announcement	Fri., Feb. 17, 2023
Grant Application Deadline	Fri., Mar. 10, 2023 by 4:00pm
Notification of Awards	Fri., Mar. 31, 2023
Grant Period	June 1 - September 1, 2023

Submit questions via email to Mike Degen at mdegen@uwgnh.org

V. Application Submission:

- All submissions must go through the online application portal [HERE](#)

VI. Terms and Conditions:

Once selected, grantees will be required to meet the following terms for funding:

- Regularly attend and actively participate in the Greater New Haven Youth Network organized by United Way to share challenges, lessons learned and successes.
- Host an informal site visit with a UWGNH Community Impact team member during your summer programming.
- Share at least one youth/family level story with UWGNH.
- Provide a final report at the end of the grant period.

VII. Grant Application Questions:

Organization Information:

- Agency Name
- Contact First & Last Name
- Job Title
- E-mail Address

- Phone Number
- Organization Address for primary place of business
- Executive Director Name
- Executive Director Email
- Please indicate the race/ethnicity of your Executive Director/CEO
- Please select the option that describes your agency: 501(c)3 / Fiscal Sponsor (Awardees will be required to provide their IRS determination letter or a letter from their fiscal sponsor)
- How many years have you been providing youth programming in Greater New Haven? (Number only)
- In what cities/towns does your program serve? Check all that apply. (Branford, East Haven, Hamden, New Haven, West Haven).
- Please complete and upload the staff and youth demographics template provided.
- Please tell us more about the youth your summer program plans to serve (e.g., what neighborhoods are they coming from, genders, age ranges, etc.)

Program Design and Outcomes

Applicants will be expected to answer every part of each question below:

- Please describe the focus of your program curriculum (e.g., recreation, technology, outdoor leadership, tutoring, etc.) and the types of activities your program will offer.
- Please provide the start and end dates for the summer program.
- When does the summer program operate (days of the week and hours per day)?
- Where does your summer programming take place?
- How many (unique) young people will your summer program serve? (Number Only)
- How many full-time paid staff members operate your program? (Number Only)
- How many part-time paid staff members operate your program? (Number Only)
- What will be your program staff to participant ratio? (enter as #staff : #youth)

Commitments to Impact and Equity

- This grant intends to support programs that address the urgent Social Emotional Learning (SEL) needs that young people have identified: 1) to have safe in-person interactions with their peers; 2) to have a chance to build trusted relationships with adults; 3) to be intentionally supported to build critical SEL skills. Please describe specifically how your program builds SEL skills (e.g., specific curriculum, activities, program structure, etc.).

- What are the specific outcomes your program hopes to achieve in this summer program? How will you measure the impact this summer program has on participants?
- We know that barriers exist preventing many families from enrolling their child/children in summer programming. Please select any/all barriers from the list below that your youth agency intends to address:
 1. Decrease/eliminate costs/fees for enrollment & participation
 2. Provide transportation to and from programming
 3. Make programs accessible for youth living with disabilities
 4. Promote awareness of/recruitment for summer program opportunities to marginalized communities
 5. Increase quality of program curriculum and materials
 6. Hire summer staff who are from/represent the communities the program serves
 7. We don't currently address any of these
 8. Other:
- Please describe how your agency has incorporated the efforts identified above to eliminate barriers to participation.
- UWGNH is [committed](#) to continued learning and action to foster an equitable, just, and inclusive community. Please identify what steps your agency has taken to advance its commitment to diversity, equity, and inclusion (check any/all that apply):
 1. Agency has established policies and practices supporting diversity, equity, and inclusion (i.e. vendor/consultant policy, hiring policy, cultural and linguistic competence policy, etc.)
 2. Agency performs an organizational evaluation of diversity, equity, and inclusion to hold itself accountable to its policies
 3. Agency is led (e.g., executive director, CEO) by a person of color or another marginalized identity
 4. Percentage of staff whose demographics reflect community served demographics
 5. Percentage of board members whose demographics reflect community served demographics
 6. Agency is primarily focused on improving the lives of community members who hold marginalized identities, and reflects that commitment in their mission, goals, and actions
 7. Agency conducts internal cultural competency and diversity training for staff
 8. We aren't currently taking any of these steps
 9. Other: _____

- Please describe how your agency has incorporated the efforts identified above to advance diversity, equity, and inclusion in your agency’s operations and youth programming.
- UWGNH is also committed to building effective collaboration between youth agencies and other service providers. Describe how your organization actively and intentionally collaborates with other agencies - in providing services, referrals, advocacy, participation in collaborative groups, or in other ways.
- Do you have a non-discrimination policy? (Awardees will be required to submit a copy of their Board approved non-discrimination policy) Y/N

Program Budget & Use of Funds

- How much is your organization’s annual budget? (Number Only)
- How much is your organization's summer programming budget? (Number Only)
- What amount of funding are you requesting? (Up to \$15,000; Number Only)
- Describe how you would use these funds to enhance your summer program budget.
- Please use the budget template provided or submit your own document that provides a high-level breakdown of costs (e.g., \$5,000 for staffing, \$2,000 for PPE, etc.) for your funding request.
- If you only received partial funding from this grant request, would you still be able to offer this program?
- Are your programs offered free of charge, or is there a fee to participate in the program? If there is a fee, what is the cost and is there a sliding scale or are there any scholarships offered?

VIII. Evaluation Criteria:

Applications that are submitted by the deadline will be evaluated by a diverse committee of UWGNH staff, community members, youth advocates, and young people. Answers will be reviewed and scored based on responses. Questions are weighted using the following breakdown of points:

Program Design	20
Commitments to Impact and Equity	20
<u>Program Budget & Use of Funds</u>	<u>10</u>
Total Possible Points	50

For any questions, please contact Mike Degen at mdegen@uwgnh.org.