



United Way of Greater New Haven

Organizational Values For How We Work Together

- We are truthful.
- We are mindful of and respectful of our diverse opinions, experiences, and perspectives and strive to create an inclusive environment.
- We have a curiosity about each other, approaching situations with an open mind.
- We assume good intent.
- We listen to each other and make space for everyone to be heard.
- We approach our work with a growth mindset, focused on continuous improvement.
 - We provide feedback to spur improvement.
 - We are open to receiving feedback.
- We hold each other, and ourselves, accountable.
- We praise success and acknowledge contributions.
- We bring a service orientation to our interactions with each other and our partners and customers.
- We are respectful of each other's time.
- We are available to each other.
- We bring a problem-solving mindset to our interactions.
- We focus on silo-busting (thinking in an organization-wide way).
- We have fun.